

**PMMO ST. LOUIS, LLC
D/B/A PAUL MITCHELL THE SCHOOL
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
DEBT MEASUREMENT YEAR 2015**

There are no findings.

**PMMO ST. LOUIS, LLC
D/B/A PAUL MITCHELL THE SCHOOL
SURVEY INFORMATION TABLE
DEBT MEASUREMENT YEAR 2015**

Program: Cosmetology/Cosmetologist, General
CIP: 120401

From the RGEES Platform Reports:	
Adjusted Vetted Cohort Response Rate	65.1%
Average of Absolute Values of Relative Bias	3%
Mean Earnings	\$19,289
Median Earnings	\$18,000

	Standard Rates		Transitional Rates		Result
	Annual	Discretionary	Annual	Discretionary	
Original	8.65	100.00	13.36	100.00	Zone
Appeal	7.67	93.73	11.06	135.10	Pass

2/10/2017

RE: Alternative Earnings Survey Certification from CEO

I, Michele Clark, as owner and Director of Paul Mitchell the School St Louis attest that the Alternative Earnings survey was conducted in accordance with the Standards for Conducting the Recent Graduates and Employment and Earnings Survey and that the mean or median earnings used to recalculate the debt-to-earnings ratios was accurately determined from the survey results.

(b)(6)

Michele Clark

WRITE US

30 Maryland Plaza, Suite 200
St. Louis, MO 63108

CALL US

314.361.8200

CHECK US OUT

paulmitchell.edu/stlouis

**BE
Amazing**

From: John W. Rebstock
Sent: 18 Jan 2017 20:30:04 +0000
To: AltEarningsAppeals
Cc: Executives-Email;Nelly Alvarez
Subject: "Notice of Intent to File Alternate Earnings Appeal" - BEAUTY SCHOOLS OF AMERICA

RE: BEAUTY SCHOOLS OF AMERICA
OPEID: 022838

PROGRAMS THAT WILL BE PART OF THE APPEAL:

	CIP CODE	CREDENTIAL LEVEL
COSMETOLOGY	12.0401	01
BARBER	12.0402	01

From: Pollastrini, Laura
Sent: 13 Jan 2017 17:35:02 +0000
To: AltEarningsAppeals
Subject: "Notice of Intent to File Alternate Earnings Appeal" - NORTHWESTERN COLLEGE
Attachments: Notice of Intent, Alt Earnings Appeal SIGNED.pdf

SENT ON BEHALF OF NORTHWESTERN COLLEGE PRESIDENT LAWRENCE SCHUMACHER.
(Signed copy attached)

DATE: January 11, 2017

TO WHOM IT MAY CONCERN:

Pursuant to receipt of the Final Gainful Employment (GE) Debt-to-Earnings (D/E) Rates for Gainful Employment Programs for Debt Measure Year (DMYR) 2015...

Please be advised that **Northwestern College [OPEID # 012362]** will be undertaking an ***Alternative Earnings Appeal Survey*** with respect to the below-listed Programs:

CIP	CRED	CIP NAME
FAIL		
220302	02	LEGAL ASSISTANT/PARA
430107	02	CRIMINAL JUSTICE/POL
510801	02	MEDICAL/CLINICAL ASS
ZONE		
510707	02	HEALTH INFORMATION/M
520201	02	BUSINESS ADMINISTRAT

Signed,

Lawrence Schumacher
President

Laura Pollastrini
Government and Public Relations Director - Central Administration
Northwestern College
Central Administration Offices
9501 Technology Blvd. Suite 425

Rosemont, IL 60018
t. 847-233-7700 Ext. 2116
f. 847-233-7705

This e-mail contains information from Northwestern College and may be confidential or privileged. The information is intended solely for the use of the addressee. If you are not the intended recipient, be aware that any use or disclosure of the contents of this message is prohibited. If you have received this e-mail in error, please notify me immediately by e-mail reply and delete this message and all copies thereof, including all attachments. Although this e-mail and any attachments are believed to be free of any virus or other defect, it is the responsibility of the recipient to ensure that this e-mail is virus free and no responsibility is accepted by Northwestern College for any loss or damage arising from its use.

DATE: January 11, 2017

TO WHOM IT MAY CONCERN:

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Please be advised that **Northwestern College [OPEID # 012362]** will be undertaking an **Alternative Earnings Appeal Survey** with respect to the below-listed Programs:

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FAIL		
220302	02	LEGAL ASSISTANT/PARA
430107	02	CRIMINAL JUSTICE/POL
510801	02	MEDICAL/CLINICAL ASS
ZONE		
510707	02	HEALTH INFORMATION/M
520201	02	BUSINESS ADMINISTRAT

Signed

(b)(6)

Lawrence Schumacher
President

From: Michael Shea
Sent: 23 Jan 2017 18:38:07 +0000
To: AltEarningsAppeals
Cc: richardd@knutte.com; Lynette Myers; Nicole Nardello Lawton
Subject: 2nd Notice of Intent to File Alternate Earnings Appeal

To whom it may concern,
Let this serve as a notice to the Department of Education that Summit Salon Academy intends to file an Alternate Earnings Appeal.

Institution: Summit Salon Academy
OPEID:
041701
CIP Code 12.0401
Credential Certificate

Sincerely,

Michael Shea
Vice President

Michael Shea

Summit Salon Academy
3702 S Fife Street Suite B102
Tacoma, WA 98409
p. 253-617-7009
f. 253-617-7011



From: ntbc@aristotle.net
Sent: 22 Jun 2017 12:05:11 -0500
To: AltEarningsAppeals
Subject: "Alternate Earnings Appeal"
Attachments: GE Alternate Earnings Appeal OPEID #022842.pdf, GE Alternate Earnings Appeal OPEID #022842.pdf, GE Alternate Earnings Appeal OPEID #022842.pdf

GE Operational Team
RE: OPEID # 022842

Dear GE Operational Team:

Attached you will find three (3) sets of Appeal Documentation for
New Tyler Barber College
OPEID: 022842
CIP CODE: 120402
Credential Level: 01
GE Program: Barbering/Barber

The Appeal includes the following required documentation:

1. A signed certification from the President/CEO attesting that the survey was conducted in accordance with the Standards and that the mean or median earnings used to recalculate the GE Program's D/E rate were accurately determined from the survey results.
2. An examination-level attestation engagement report from an independent accountant or independent auditor is included, certifying that the survey was conducted in accordance with the Standards.
3. The Response Rate Report.
4. Mean and Median Income Report.
5. Recalculation of Debt-to-Income Report.

Thank You,

Ricky Bryant
President
New Tyler Barber College
(501) 375-0377 Phone
(501) 375-1241 Fax
ntbc@aristotle.net

New Tyler Barber College, Inc.

1221 BISHOP LINDSEY AVENUE • NORTH LITTLE ROCK, ARKANSAS 72114 • PHONE (501) 375-0377 • FAX (501) 375-1241 • NTBC@ARISTOTLE.NET

RICKY BRYANT
President

Accredited Member, ACCSC

MARY BRYANT
Secretary

March 2, 2017

GE Operational Team

OPEID# 022842

Dear Operational Team:

I, Ricky Bryant, President of New Tyler Barber College attest that the survey was conducted in accordance with the Standards for Conducting the Recent Graduates Employment and Earnings Survey and that the mean and median earnings used to recalculate the debt-to-earnings ratios was accurately determined from the survey results.

Thank You

(b)(6)

Ricky Bryant
President
Institution Name: New Tyler Barber College
OPEID: 022842
CIP CODE: 120402
Credential Level: 01
GE Program: Barbering/Barber

Merrell & Company P.A.
22 Rahling Circle, Ste 120
Little Rock, AR 72223
lenoremerrell@comcast.net

INDEPENDENT ACCOUNTANT'S REPORT

To the Board of Directors
New Tyler Barber College, Inc.
North Little Rock, AR

We have examined the Gainful Employment Alternate Earnings Appeal/Survey for DMYR 2015 conducted by New Tyler Barber College Inc. in accordance with the requirements set forth in the Standards for Conducting the Recent Graduates Employment and Earnings Survey. New Tyler's management is responsible for the Recent Graduate Employment and Earnings Survey. Our responsibility is to express an opinion on the Recent Graduate Employment and Earnings Survey based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and the standards applicable to attestation engagements contained in Government Auditing Standards issued by the Comptroller General of the United States. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether the Recent Graduate Employment and Earnings Survey is in accordance with the requirements set forth in the standards, in all material respects. An examination involves performing procedures to obtain evidence about the Recent Graduate Employment and Earnings Survey. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risks of material misstatement of the Recent Graduate Employment and Earnings Survey, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

In our opinion, the Gainful Employment Alternate Earnings Appeal/Survey for DMYR 2015 is presented in accordance with the Standards for Conducting the Recent Graduates Employment and Earnings Survey, in all material respects.

(b)(6)

Merrell & Company P.A.
Little Rock, AR
March 7, 2017

New Tyler Barber College, Inc.

1221 BISHOP LINDSEY AVENUE • NORTH LITTLE ROCK, ARKANSAS 72114 • PHONE (501) 375-0377 • FAX (501) 375-1241 • NTBC@ARISTOTLE.NET

RICKY BRYANT
President

Accredited Member, ACCSC

MARY BRYANT
Secretary

INSTITUTION: New Tyler Barber College

OPEID: 022842

CIP CODE: 120402

CREDENTIAL LEVEL: 01

GE PROGRAM: Barbering/Barber

RESPONSE RATE

Number of Completed Surveys	Number Of Graduates In Cohort	Response Rate
51	62 <small>(The same students in cohort that was used by the Department)</small>	82.26%

New Tyler Barber College, Inc.

1221 BISHOP LINDSEY AVENUE • NORTH LITTLE ROCK, ARKANSAS 72114 • PHONE (501) 375-0377 • FAX (501) 375-1241 • NTBC@ARISTOTLE.NET

RICKY BRYANT
President

Accredited Member, ACCSC

MARY BRYANT
Secretary

INSTITUTION: New Tyler Barber College
OPEID: 022842
CIP CODE: 120402
CREDENTIAL LEVEL: 01
GE PROGRAM: Barbering/Barber

RECALCULATED MEAN/MEDIAN INCOME

MEAN = \$24,398.00 (Calendar Year 2014)

MEDIAN = \$20,000.00 (Calendar Year 2014)

New Tyler Barber College, Inc.

1221 BISHOP LINDSEY AVENUE • NORTH LITTLE ROCK, ARKANSAS 72114 • PHONE (501) 375-0377 • FAX (501) 375-1241 • NTBC@ARISTOTLE.NET

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MARY BRYANT
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OPEID: 022842
CIP CODE: 120402
CREDENTIAL LEVEL: 01
GE PROGRAM: Barbering/Barber

GAINFUL EMPLOYMENT DEBT-TO-INCOME RECALCULATION

$$\begin{aligned} \text{NUMERATOR} &= \underline{1,311} \text{ (Calculated annual loan payment)} \\ \text{DENOMINATOR} &= 24,398 \text{ (Higher of the cohorts mean/median)} \\ &= 0.0537339 \\ &= 5.37\% \text{ (Annual Earnings Rate)} \end{aligned}$$

New Tyler Barber College, Inc.

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RICKY BRYANT
President

Accredited Member, ACCSC

MARY BRYANT
Secretary

March 2, 2017

GE Operational Team

OPEID# 022842

Dear Operational Team:

I, Ricky Bryant, President of New Tyler Barber College attest that the survey was conducted in accordance with the Standards for Conducting the Recent Graduates Employment and Earnings Survey and that the mean and median earnings used to recalculate the debt-to-earnings ratios was accurately determined from the survey results.

Thank You

(b)(6)

Ricky Bryant

President

Institution Name: New Tyler Barber College

OPEID: 022842

CIP CODE: 120402

Credential Level: 01

GE Program: Barbering/Barber

Merrell & Company P.A.
22 Rahling Circle, Ste 120
Little Rock, AR 72223
lenoremerrell@comcast.net

INDEPENDENT ACCOUNTANT'S REPORT

To the Board of Directors
New Tyler Barber College, Inc.
North Little Rock, AR

We have examined the Gainful Employment Alternate Earnings Appeal/Survey for DMYR 2015 conducted by New Tyler Barber College Inc. in accordance with the requirements set forth in the Standards for Conducting the Recent Graduates Employment and Earnings Survey. New Tyler's management is responsible for the Recent Graduate Employment and Earnings Survey. Our responsibility is to express an opinion on the Recent Graduate Employment and Earnings Survey based on our examination.

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In our opinion, the Gainful Employment Alternate Earnings Appeal/Survey for DMYR 2015 is presented in accordance with the Standards for Conducting the Recent Graduates Employment and Earnings Survey, in all material respects.

(b)(6)

Merrell & Company P.A.
Little Rock, AR
March 7, 2017

New Tyler Barber College, Inc.

1221 BISHOP LINDSEY AVENUE • NORTH LITTLE ROCK, ARKANSAS 72114 • PHONE (501) 375-0377 • FAX (501) 375-1241 • NTBC@ARISTOTLE.NET

RICKY BRYANT
President

Accredited Member, ACCSC

MARY BRYANT
Secretary

INSTITUTION: New Tyler Barber College

OPEID: 022842

CIP CODE: 120402

CREDENTIAL LEVEL: 01

GE PROGRAM: Barbering/Barber

RESPONSE RATE

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= 5.37% (Annual Earnings Rate)

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March 2, 2017

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OPEID# 022842

Dear Operational Team:

I, Ricky Bryant, President of New Tyler Barber College attest that the survey was conducted in accordance with the Standards for Conducting the Recent Graduates Employment and Earnings Survey and that the mean and median earnings used to recalculate the debt-to-earnings ratios was accurately determined from the survey results.

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(b)(6)

Ricky Bryant
President

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OPEID: 022842

CIP CODE: 120402

Credential Level: 01

GE Program: Barbering/Barber

Merrell & Company P.A.
22 Rahling Circle, Ste 120
Little Rock, AR 72223
lenoremerrell@comcast.net

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North Little Rock, AR

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In our opinion, the Gainful Employment Alternate Earnings Appeal/Survey for DMYR 2015 is presented in accordance with the Standards for Conducting the Recent Graduates Employment and Earnings Survey, in all material respects.

(b)(6)

Merrell & Company P.A.
Little Rock, AR
March 7, 2017

New Tyler Barber College, Inc.

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RICKY BRYANT
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Accredited Member, ACCSC

MARY BRYANT
Secretary

INSTITUTION: New Tyler Barber College

OPEID: 022842

CIP CODE: 120402

CREDENTIAL LEVEL: 01

GE PROGRAM: Barbering/Barber

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CIP CODE: 120402
CREDENTIAL LEVEL: 01
GE PROGRAM: Barbering/Barber

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NUMERATOR = 1,311 (Calculated annual loan payment)
DENOMINATOR = 24,398 (Higher of the cohorts mean/median)
= 0.0537339
= 5.37% (Annual Earnings Rate)

From: Rosita Donaldson
Sent: 10 Apr 2017 16:36:02 -0400
To: AltEarningsAppeals
Subject: "Alternate Earnings Appeal"
Attachments: Shear Excellence Hair Academy 2015 RGEES Attestation Report Final.pdf, Owner Signed Certification.pdf

Shear Excellence Hair Academy
OPEID: 04130400
CIP Code: 12.0402
Credential Level: Certification
GE Program Name: Restricted Barber

Thank you,
Rosita Donaldson

**SHEAR EXCELLENCE HAIR ACADEMY, INC.
COMPLIANCE ATTESTATION EXAMINATION OF
THE STANDARDS FOR CONDUCTING
THE RECENT GRADUATES EMPLOYMENT AND EARNINGS SURVEY
DEBT MEASUREMENT YEAR 2015**

SHEAR EXCELLENCE HAIR ACADEMY, INC.

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Standards Regarding Recent Graduates Employment and Earnings Survey Debt Measurement Year 2015	4
Schedule of Findings and Questioned Costs	5
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**REPORT ON COMPLIANCE WITH SPECIFIED
REQUIREMENTS APPLICABLE TO THE STANDARDS FOR CONDUCTING THE
RECENT GRADUATES EMPLOYMENT AND EARNINGS SURVEY**

INDEPENDENT ACCOUNTANTS' REPORT

To the Stockholders
Shear Excellence Hair Academy, Inc.

**Report on Compliance with Specified Requirements Applicable to the Standards
for Conducting the Recent Graduates Employment and Earnings Survey**

We have examined management's assertions, that Shear Excellence Hair Academy, Inc. conducted its Recent Graduates Employment and Earnings Survey for Debt Measurement Year 2015 in accordance with the requirements set forth in the Standards for Conducting the Recent Graduates Employment and Earnings Survey listed in Appendix A of the *Best Practices Guide for Recent Graduates Employment and Earnings Survey* published in November 2015.

Management's Responsibility

Management is responsible for conducting the Recent Graduates Employment and Earnings Survey in accordance with the requirements set forth in the Standards for Conducting the Recent Graduates Employment and Earnings Survey listed in Appendix A of the *Best Practices Guide for Recent Graduates Employment and Earnings Survey* published in November 2015.

Accountants' Responsibility

Our responsibility is to express an opinion on Shear Excellence Hair Academy, Inc.'s compliance based on our examination of the types of compliance requirements referred to above. We conducted our examination of compliance in accordance with *Government Auditing Standards*, issued by the Comptroller General of the United States; attestation standards established by the American Institute of Certified Public Accountants; and the *Best Practices Guide for Recent Graduates Employment and Earnings Survey* issued by the U.S. Department of Education in November 2015, and accordingly, included examining, on a test basis, evidence about Shear Excellence Hair Academy, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our examination provides a reasonable basis for our opinion on compliance with the Standards for Conducting the Recent Graduates Employment Survey. However, our examination does not provide a legal determination on Shear Excellence Hair Academy, Inc.'s compliance with specified requirements.

Opinion on Compliance with the Standards for Conducting the Recent Graduates Employment Survey

In our opinion, Shear Excellence Hair Academy, Inc. complied with the types of compliance requirements referred to above that could have a direct and material effect on its survey appeal conforming to the Standards for Conducting the Recent Graduates Employment and Earnings Survey for the programs subject to the Department of Education's Gainful Employment regulations for Debt Measurement Year 2015.

Other Matters

Shear Excellence Hair Academy, Inc.'s results from the Recent Graduates Employment and Earnings Survey are presented in the accompanying Survey Information Table. The Survey Information Table was not subjected to the testing procedures applied in the examination of compliance, and accordingly, we express no opinion on the Survey Information Table.

Purpose of this Report

This report is intended solely for the information and use of the audit committee, management, and U.S. Department of Education, and is not intended to be and should not be used by anyone other than these specified parties.

Knuttle & Associates, P.C.

March 7, 2017
Darien, Illinois

**SHEAR EXCELLENCE HAIR ACADEMY, INC.
STANDARDS REGARDING RECENT GRADUATES
EMPLOYMENT AND EARNINGS SURVEY
DEBT MEASUREMENT YEAR 2015**

Shear Excellence Hair Academy, Inc. (the “Institution”) asserts that the Standards for Conducting the Recent Graduates Employment and Earnings Survey for Debt Measurement Year 2015 were followed as listed below:

1. Planning Your Data Collection
2. Data Collection Methodology
3. Maintaining Confidentiality
4. Data Editing
5. Calculation of Response Rates
6. Nonresponse Bias Analysis
7. Calculating the Mean and Median
8. Documenting a Survey System

**SHEAR EXCELLENCE HAIR ACADEMY, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
DEBT MEASUREMENT YEAR 2015**

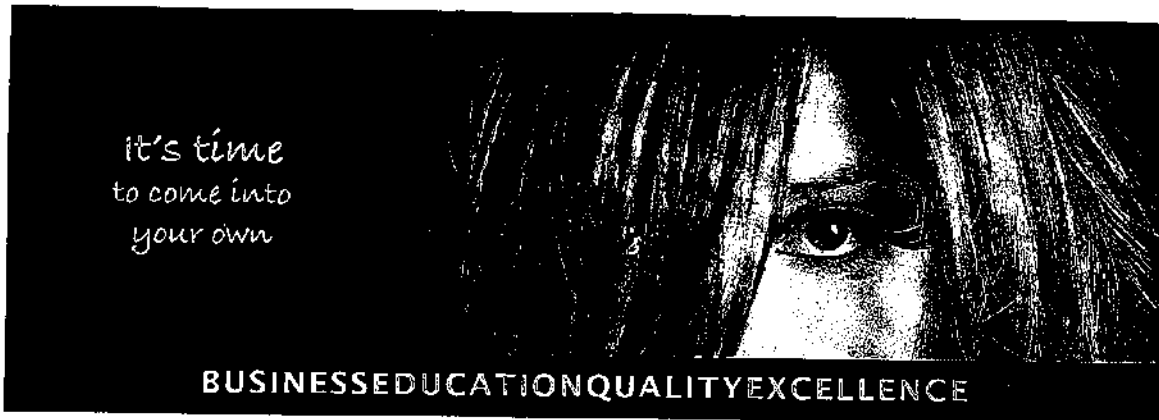
There are no findings.

**SHEAR EXCELLENCE HAIR ACADEMY, INC.
SURVEY INFORMATION TABLE
DEBT MEASUREMENT YEAR 2015**

Program: Barbering/Barber
CIP: 120402

From the RGEES Platform Reports:	
Adjusted Vetted Cohort Response Rate	63.0%
Average of Absolute Values of Relative Bias	9%
Mean Earnings	\$24,893
Median Earnings	\$25,000

	Standard Rates		Transitional Rates		Result
	Annual	Discretionary	Annual	Discretionary	
Original	19.75	100.00	24.42	100.00	Zone
Appeal	4.24	14.43	5.24	17.85	Pass



March 2, 2017

Knutte & Associates, P.C.
7900 S. Cass Avenue, Suite 210
Darien, Illinois 60561

To whom it may concern:

This is my certification attesting the survey was conducted in accordance with the Standards for Conducting the Recent Graduates and Employment and Earnings Survey and that the mean or median earnings used to recalculate the debt-to-earnings ratios was accurately determined from the survey results.

Best regards,

(b)(6)

Rosita Donaldson
Survey Administrator
Owner/Director
Shear Excellence Hair Academy, Inc.



3649 West Waters Avenue, Tampa, Florida 33614
Phone: (813) 933-2468 // Fax: (813) 933-2470 // email: info-shearexcell@tampabay.rr.com
www.shearexcellhairacademy.org

From: Valerie Ferrie
Sent: 19 Jun 2017 12:40:51 +0000
To: AltEarningsAppeals
Subject: "Alternate Earnings Appeal"
Attachments: Revised Independent Accountant's Attestation.pdf, Recalculated D E Rates and Non Response Bias Report.pdf, CEO Certification Letter.pdf

Good Afternoon,

Attached are the required documents along with a ***revised Independent Accountant's Attestation*** regarding Rizzieri Aveda School's Alternate Earnings Appeal.

The attachments include:

- CEO Certification Letter
- Recalculated D/E Rates and Nonresponse Bias Report
- Independent Accountant's Attestation

INSTITUTIONS NAME: **Rizzieri Aveda School**

OPEID: **010903**

PROGRAM/CIP CODE/CREDENTIAL LEVEL: **Cosmetology / 120401 / 01**

Thank You.



Valerie Ferrie

Admissions and Financial Aid Manager

Rizzieri Aveda School

p:856.552.1445

e:vferrie@rizzieri.com | w:<http://www.rizzierischools.com> |

a: 8200 Town Center Boulevard, Voorhees, NJ 08043

#enrollatrizz

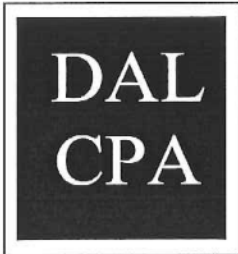
**RIZZIERI AVEDA SCHOOL FOR BEAUTY AND WELLNESS
D/B/A RIZZIERI AVEDA SCHOOL
8200 TOWN CENTER BOULEVARD
VOORHEES, NJ 08043**

**ENTITY No. 22-1758973
OPE ID No. 010903-00
DUNS No. 084-19-4398**

**EXAMINATION LEVEL ATTESTATION
RECENT GRADUATE EMPLOYMENT
AND EARNINGS SURVEY (RGEES)
FOR THE YEAR ENDED DECEMBER 31, 2014**

**ALTERNATE EARNINGS APPEAL
SUBMISSION UNDER
34 CFR 668.406**

**DEBT MEASURE YEAR 2015
GAINFUL EMPLOYMENT (GE)
FINAL DEBT-TO-EARNINGS (D/E) RATES
PUBLISHED IN JANUARY 2017**



David A Levy CPA PC
Certified Public Accountants
20 Freeman Place
Needham, MA 02492
Tel. (617) 566-3645 (866) 842-0108
Fax. (866) 681-2377
www.DALCPAPC.net

INDEPENDENT ACCOUNTANTS' REPORT

Rizzieri Aveda School of Beauty and Wellness
d/b/a Rizzieri Aveda School
8200 Town Center Blvd.
Voorhees, New Jersey 08043

REPORT ON COMPLIANCE

We have examined the written assertions of the management of Rizzieri Aveda School, OPE #010903-00, stating that the alternate earnings information obtained utilizing the Recent Graduate Employment and Earnings Survey (RGEES) of the Gainful Employment Regulations is in accordance with the Standards Requirements of Section 668.406 of Title 34 of the Code of Federal Regulations (34 CFR 668.406) and the requirements set forth in the NCES Earnings Survey Form, for the cohort period December 31, 2014, used to calculate the final Debt to Earnings Rates issued in January, 2017.

MANAGEMENT'S RESPONSIBILITY

The management of Rizzieri Aveda School is responsible for the school's compliance with those requirements.

ACCOUNTANTS' RESPONSIBILITY

Our responsibility is to express an opinion on management's written assertions about the institution's compliance that the survey was conducted in accordance with the requirements set forth in the National Center for Education Statistics (NCES) earnings survey form.

Our examination was made in accordance with standards established by the American Institute of Certified Public Accountants (AICPA), attestation standards contained in *Government Accountability Office's Government Auditing Standards*, promulgated by the Comptroller General of the United States, requirements set forth in the Standards for Conducting the RGEES and with procedures for attestations contained in guides developed by the Department of Education's Office of Inspector General accordingly

We examined, on a test basis, evidence about Rizzieri Aveda School's compliance with 34 CFR 668.406, and performed other procedures that we considered necessary under the circumstances. We believe our examination provides a reasonable basis for our opinion. Our examination does not provide a legal determination on Rizzieri Aveda School's compliance with specified requirements.

OPINION ON COMPLIANCE

In our opinion, Rizzieri Aveda School, complied, in all material respects, with the compliance requirements referred to above for the Recent Graduate Employment and Earnings Survey (RGEES), for the cohort period ending on December 31, 2014.

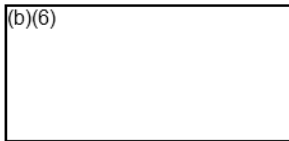
PURPOSE OF THE REPORT

This report is intended solely for the information of the Institution's management and the U.S. Department of Education.

Thank you for your consideration.

Sincerely,

(b)(6)



CPA PC

David A Levy CPA PC
Needham, Massachusetts
March 6, 2017

**Rizzieri Aveda School
RGEES RESULTS**

		As published	Revised per Alternate
		January 2017	Earnings
			Recalculated D/E
1	<u>Recalculated D/E Rates</u>		
	Program	Cosmetology/Cosmetologist G	
	CIP Code	120401	
A	Annual Loan Payment	\$ 1,311	\$ 1,311
B	Mean Annual Earnings	14,236	28,334
C	Median Annual Earnings	13,063	27,500
D	Higher of Mean or Median	\$ 14,236	\$ 28,334
E	150% of HHS Amount-1 Person used (Year 2015)	17,655	17,655
F	Earnings for Discretionary	-	10,679
G	Annual Earning Rate (See below)	G=A/D 9.21%	4.63%
H	Discretionary Income Rate (See below)	H=A/F 100.00%	12.28%
I	Result	Zone	Pass
2	<u>Response rate</u>		50.00%
	Number of survey respondents	68	
	Number of graduates in the cohort	136	
3	<u>Mean and Median</u>		\$ 28,334
	Mean	\$ 28,334	
	Median	\$ 27,500	
4	<u>Non Response Bias</u>		8.36
	Graduates with Pell Grants	7.25	
	Graduates with a zero expected family contribution	16.28	
	Females	1.56	

This template calculates the response rate for graduates in your survey.

Simply enter the number of graduates who completed the survey in cell B6 and the total number of graduates in the cohort in cell C6.

The survey response rate will be automatically calculated in cell D6.

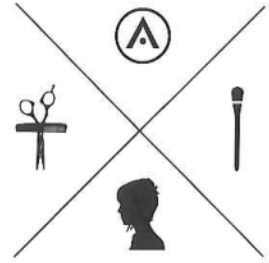
Number of survey respondents	Number of graduates in the cohort	Response rate
68	136	50.00%

This template calculates the mean and median income for graduates in your program.
 Simply copy the name and total income for each survey respondent starting in row 8.
 Mean and median income will be automatically calculated in cells C5 and C6, respectively.

MEAN		\$28,334
MEDIAN		\$27,500
Name (or unique ID):	Total Earnings:	
44	\$	200
58	\$	3,000
12	\$	11,000
38	\$	12,000
50	\$	12,049
64	\$	14,000
52	\$	15,000
66	\$	15,200
53	\$	16,000
21	\$	16,300
20	\$	17,000
55	\$	17,200
48	\$	18,200
40	\$	19,140
7	\$	19,800
57	\$	20,000
68	\$	20,000
56	\$	20,200
1	\$	20,410
22	\$	21,000
29	\$	21,000
60	\$	21,500
43	\$	22,000
63	\$	22,000
4	\$	22,500
46	\$	23,000
59	\$	23,000
31	\$	25,000
37	\$	25,000
45	\$	25,200
8	\$	26,000
3	\$	26,500
34	\$	27,000
61	\$	27,000
16	\$	28,000
27	\$	28,600
62	\$	28,800
65	\$	29,000
28	\$	29,700
5	\$	30,000
23	\$	30,000
36	\$	30,000
41	\$	31,200
35	\$	32,000
6	\$	35,000
18	\$	35,000
24	\$	35,000
25	\$	35,000
32	\$	35,000
67	\$	35,000
15	\$	36,400
49	\$	37,800
33	\$	38,000
30	\$	38,400
14	\$	39,000
10	\$	40,000
19	\$	40,000
26	\$	40,000
51	\$	40,000
39	\$	40,600
47	\$	40,800
9	\$	41,800
42	\$	44,000
11	\$	46,000
17	\$	50,000
2	\$	50,200
54	\$	50,800
13	\$	61,200

Rizzieri Aveda School

8200 Town Center Blvd. | Voorhees, NJ 08043
856-988-8600 | fax 856-504-0129



March 3, 2017

- RGEES Surveys

To Whom It May Concern:

The purpose of this letter is to attest that the Recent Graduate Employment and Earnings Survey was conducted in accordance with the *Standards for Conducting the Recent Graduates Employment and Earnings Survey* and that the mean or median earnings used to recalculate the debt-to-earnings ratios was accurately determined from the survey results.

Thank You,

(b)(6)

Frank Rizzieri
CEO, Rizzieri Aveda School



RIZZIERI AVEDA SCHOOL

RIZZIERISCHOOLS.COM | #ENROLLATRIZZ

From: Valerie Ferrie
Sent: 7 Mar 2017 21:09:39 +0000
To: AltEarningsAppeals
Subject: "Alternate Earnings Appeal"
Attachments: Independent Accountant's Attestation.pdf, Recalculated D E Rates and Non Response Bias Report.pdf, CEO Certification Letter.pdf

Good Afternoon,

Attached are the required documents regarding Rizzieri Aveda School's Alternate Earnings Appeal.

The attachments include:

- CEO Certification Letter
- Recalculated D/E Rates and Nonresponse Bias Report
- Independent Accountant's Attestation

INSTITUTIONS NAME: **Rizzieri Aveda School**

OPEID: **010903**

PROGRAM/CIP CODE/CREDENTIAL LEVEL: **Cosmetology / 120401 / 01**

Thank You.



Valerie Ferrie

Admissions and Financial Aid Manager

Rizzieri Aveda School

p:856.552.1445

e:vferrie@rizzieri.com | w:<http://www.rizzierischools.com> |

a: 8200 Town Center Boulevard, Voorhees, NJ 08043

#enrollatrizz

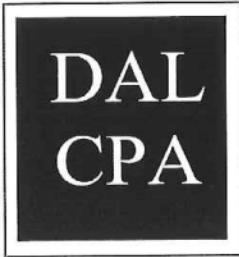
**RIZZIERI AVEDA SCHOOL FOR BEAUTY AND WELLNESS
D/B/A RIZZIERI AVEDA SCHOOL
8200 TOWN CENTER BOULEVARD
VOORHEES, NJ 08043**

**ENTITY No. 22-1758973
OPE ID No. 010903-00
DUNS No. 084-19-4398**

**EXAMINATION LEVEL ATTESTATION
RECENT GRADUATE EMPLOYMENT
AND EARNINGS SURVEY (RGEES)
FOR THE YEAR ENDED DECEMBER 31, 2014**

**ALTERNATE EARNINGS APPEAL
SUBMISSION UNDER
34 CFR 668.406**

**DEBT MEASURE YEAR 2015
GAINFUL EMPLOYMENT (GE)
FINAL DEBT-TO-EARNINGS (D/E) RATES
PUBLISHED IN JANUARY 2017**



David A Levy CPA PC
Certified Public Accountants
20 Freeman Place
Needham, MA 02492
Tel. (617) 566-3645 (866) 842-0108
Fax. (866) 681-2377
www.DALCPAPC.net

INDEPENDENT ACCOUNTANTS' REPORT

Rizzieri Aveda School of Beauty and Wellness
d/b/a Rizzieri Aveda School
8200 Town Center Blvd.
Voorhees, New Jersey 08043

REPORT ON COMPLIANCE

We have examined the written assertions of the management of Rizzieri Aveda School, OPE #010903-00, stating that the alternate earnings information obtained utilizing the Recent Graduate Employment and Earnings Survey (RGEES) of the Gainful Employment Regulations is in accordance with the Standards Requirements of Section 668.406 of Title 34 of the Code of Federal Regulations (34 CFR 668.406) for the cohort period December 31, 2014, used to calculate the final Debt to Earnings Rates issued in January, 2017.

MANAGEMENT'S RESPONSIBILITY

The management of Rizzieri Aveda School is responsible for the school's compliance with those requirements.

ACCOUNTANTS' RESPONSIBILITY

Our responsibility is to express an opinion on management's written assertions about the institution's compliance that the survey was conducted in accordance with the requirements set forth in the National Center for Education Statistics (NCES) earnings survey form.

Our examination was made in accordance with standards established by the American Institute of Certified Public Accountants (AICPA), attestation standards contained in *Government Accountability Office's Government Auditing Standards*, promulgated by the Comptroller General of the United States, requirements set forth in the Standards for Conducting the RGEES and with procedures for attestations contained in guides developed by the Department of Education's Office of Inspector General accordingly

We examined, on a test basis, evidence about Rizzieri Aveda School's compliance with 34 CFR 668.406, and performed other procedures that we considered necessary under the circumstances. We believe our examination provides a reasonable basis for our opinion. Our examination does not provide a legal determination on Rizzieri Aveda School's compliance with specified requirements.

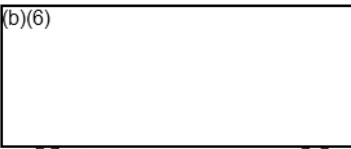
OPINION ON COMPLIANCE

In our opinion, management's written assertions that Rizzieri Aveda School's RGEES, for the cohort period ending on December 31, 2014 was conducted in accordance with the requirements set forth in the NCES earnings survey form and in accordance with the Standards for Conducting the RGEES. Our examination-level attestation is in accordance with the attestation standards contained in the Government Accountability Office's Government Auditing Standards promulgated by the Comptroller General of the United States, and with the procedures for attestations contained in guides developed by the Department of Education's Office of Inspector General.

PURPOSE OF REPORT

This report is intended solely for the information of the Institution's management and the U.S. Department of Education.

(b)(6)



CPAR

David A Levy CPA PC
Needham, Massachusetts
March 6, 2017

**Rizzieri Aveda School
RGEES RESULTS**

		As published	Revised per Alternate
		January 2017	Earnings
			Recalculated D/E
1	<u>Recalculated D/E Rates</u>		
	Program	Cosmetology/Cosmetologist G	
	CIP Code	120401	
A	Annual Loan Payment	\$ 1,311	\$ 1,311
B	Mean Annual Earnings	14,236	28,334
C	Median Annual Earnings	13,063	27,500
D	Higher of Mean or Median	\$ 14,236	\$ 28,334
E	150% of HHS Amount-1 Person used (Year 2015)	17,655	17,655
F	Earnings for Discretionary	-	10,679
G	Annual Earning Rate (See below)	G=A/D 9.21%	4.63%
H	Discretionary Income Rate (See below)	H=A/F 100.00%	12.28%
I	Result	Zone	Pass
2	<u>Response rate</u>		50.00%
	Number of survey respondents	68	
	Number of graduates in the cohort	136	
3	<u>Mean and Median</u>		\$ 28,334
	Mean	\$ 28,334	
	Median	\$ 27,500	
4	<u>Non Response Bias</u>		8.36
	Graduates with Pell Grants	7.25	
	Graduates with a zero expected family contribution	16.28	
	Females	1.56	

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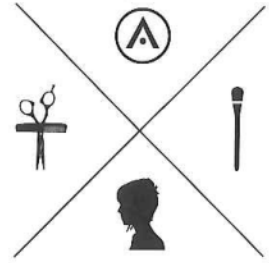
Number of survey respondents	Number of graduates in the cohort	Response rate
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54	\$	50,800
13	\$	61,200

Rizzieri Aveda School

8200 Town Center Blvd. | Voorhees, NJ 08043
856-988-8600 | fax 856-504-0129



March 3, 2017

- RGEES Surveys

To Whom It May Concern:

The purpose of this letter is to attest that the Recent Graduate Employment and Earnings Survey was conducted in accordance with the *Standards for Conducting the Recent Graduates Employment and Earnings Survey* and that the mean or median earnings used to recalculate the debt-to-earnings ratios was accurately determined from the survey results.

Thank You,

(b)(6)

Frank Rizzieri
CEO, Rizzieri Aveda School



RIZZIERI AVEDA SCHOOL

RIZZIERISCHOOLS.COM | #ENROLLATRIZZ

From: Kami Averett
Sent: 14 Mar 2017 00:29:33 +0000
To: AltEarningsAppeals
Subject: "Alternate Earnings Appeal" for school 040723
Attachments: Recalculated DE rates Attachment A.pdf, CEO Cetification Attachement B.pdf, Examination Level attestation Attachment C.pdf

☒ Aveda Institute Provo
OPE ID: 040723 00

Recalculated D/E rates including response rate, mean and median and non response bias analysis - See Attachment A

A signed certification from their President/CEO attesting that
a. the survey was conducted in accordance with the Standards and
b. that the mean or median earnings used to recalculate the GE program's D/E rate were accurately determined from the survey results.

- See Attachment B

An examinationlevel attestation engagement report from an independent accountant certifying that the survey was conducted in accordance with the Standards.

. - See Attachment C

Thank you,

Kami Averett

Financial Aid Advisor
Aveda Institute Provo
801.375.1501 ext. 2022



"Try not to become a person of success, but rather try to become a person of value." -
ALBERT EINSTEIN

Aveda Institute PROVO
 OPE ID: 040723-00

RGEES RESULTS

1	<u>Recalculated D/E Rates</u>	Program Name	As published January 2017	Revised per Alternate Earnings Recalculated D/E
	CIP Code (6 digit)	Cosmetology 12.0401		
A	Annual Loan Payment		\$ 1,493	\$ 1,493
B	Mean Annual Earnings		10,132	23,332
C	Median Annual Earnings		8,612	14,446
D	Higher of Mean or Median	D=Higher of B or C	10,132	23,332
E	150% of HHS Amount-1 Person used (Year 2015)		17,655	17,655
F	Earnings for Discretionary		-	5,677
G	Annual Earning Rate (See below)	G=A/D	14.74%	6.40%
H	Discretionary Income Rate (See below)	H=A/F	100%	26.30%
I	Result		Fail	Pass

2	<u>Response rate</u>		71.70%
	Number of survey respondents	38	
	Number of graduates in the cohort	53	

3	<u>Mean and Median</u>		\$	23,332
	Mean		\$	14,446
	Median			

4	<u>Non Response Bias</u>		1.87
	Graduates with Pell Grants	0.38	
	Graduates with a zero expected family contribution	3.31	
	Females	1.92	



**AVEDA INSTITUTE
PROVO**

The Secretary
US Department of Education
400 Maryland Avenue, SW
Washington, D.C. 20202

Re: Certification attesting that the Survey was conducted in accordance with the Survey Standards in the Earnings Survey Form

Dear Mr. Secretary:

In connection with our alternate earnings appeal allowed under 34 CFR 668.406 of the final debt-to-earnings (D/E) rates published by the U.S. Department of Education (the department), we certify that the survey was conducted in accordance with the Standards for Conducting the Recent Graduates Employment and Earnings Survey (RGEES) and that the mean or median earnings used to recalculate the debt-to-earnings ratios was accurately determined from the survey results.

(b)(6)

Aveda Institute Denver Tucson And Provo

Dale LeMonds, CEO/President
Aveda Institute Provo
(801)375-1501

March 6, 2017

Date

Aveda Institute PROVO
 OPE ID: 040723-00
 RGEES RESULTS

1	<u>Recalculated D/E Rates</u>	Program Name CIP Code (6 digit)	Cosmetology 12.0401	As published January 2017		Revised per Alternate Earnings Recalculated D/E	
				\$		\$	
	A	Annual Loan Payment		1,493	\$	1,493	
	B	Mean Annual Earnings		10,132		23,332	
	C	Median Annual Earnings		8,612		14,446	
	D	Higher of Mean or Median	D=Higher of B or C	10,132	\$	23,332	
	E	150% of HHS Amount-1 Person used (Year 2015)		17,655		17,655	
	F	Earnings for Discretionary		-		5,677	
	G	Annual Earning Rate (See below)	G=A/D	14.74%		6.40%	
	H	Discretionary Income Rate (See below)	H=A/F	100%		26.30%	
	I	Result		Fail		Pass	

2	<u>Response rate</u>		
		Number of survey respondents	38
		Number of graduates in the cohort	53

3	<u>Mean and Median</u>		
		Mean	\$ 23,332
		Median	\$ 14,446

4	<u>Non Response Bias</u>		
		Graduates with Pell Grants	0.38
		Graduates with a zero expected family contribution	3.31
		Females	1.92

71.70%

\$ 23,332

1.87

**UTAH INSTITUTE, LLC
D/B/A
AVEDA INSTITUTE PROVO
(A WHOLLY OWNED ENTITY OF
ARIZONA INSTITUTE LLC)**

**ENTITY No. 26-2620214
210 NORTH UNIVERSITY AVENUE
PROVO, UTAH 84601-1008**

**ENTITY No. 27-1462704
OPE ID No. 040723-00
DUNS No. 833-24-2683**

**EXAMINATION LEVEL ATTESTATION
RECENT GRADUATE EMPLOYMENT
AND EARNINGS SURVEY (RGEES)
FOR THE YEAR ENDED DECEMBER 31, 2014**

**ALTERNATE EARNINGS APPEAL
SUBMISSION UNDER
34 CFR 668.406**

**DEBT MEASURE YEAR 2015
GAINFUL EMPLOYMENT (GE)
FINAL DEBT-TO-EARNINGS (D/E) RATES
PUBLISHED IN JANUARY 2017**



David A Levy CPA PC
Certified Public Accountants
20 Freeman Place
Needham, MA 02492
Tel. (617) 566-3645 (866) 842-0108
Fax. (866) 681-2377
www.DALCPAPC.net

INDEPENDENT ACCOUNTANTS' REPORT

Arizona Institute, LLC
Utah Institute, LLC
d/b/a Aveda Institute Provo
210 North University Avenue
Provo, Utah 84601-1008

REPORT ON COMPLIANCE

We have examined the written assertions of the management of Aveda Institute Provo, OPE #040723-00, stating that the alternate earnings information obtained utilizing the Recent Graduate Employment and Earnings Survey (RGEES) of the Gainful Employment Regulations is in accordance with the Standards Requirements of Section 668.406 of Title 34 of the Code of Federal Regulations (34 CFR 668.406) for the cohort period December 31, 2014, used to calculate the final Debt to Earnings Rates issued in January, 2017.

MANAGEMENT'S RESPONSIBILITY

The management of Aveda Institute Provo is responsible for the school's compliance with those requirements.

ACCOUNTANTS' RESPONSIBILITY

Our responsibility is to express an opinion on management's written assertions about the institution's compliance that the survey was conducted in accordance with the requirements set forth in the National Center for Education Statistics (NCES) earnings survey form.

Our examination was made in accordance with standards established by the American Institute of Certified Public Accountants (AICPA), attestation standards contained in *Government Accountability Office's Government Auditing Standards*, promulgated by the Comptroller General of the United States, requirements set forth in the Standards for Conducting the RGEES and with procedures for attestations contained in guides developed by the Department of Education's Office of Inspector General accordingly

We examined, on a test basis, evidence about Aveda Institute Provo's compliance with 34 CFR 668.406, and performed other procedures that we considered necessary under the circumstances. We believe our examination provides a reasonable basis for our opinion. Our examination does not provide a legal determination on Aveda Institute Provo's compliance with specified requirements.

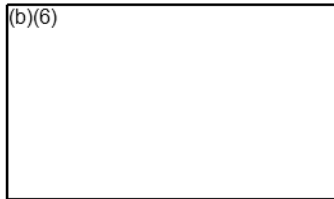
OPINION ON COMPLIANCE

In our opinion, management's written assertions that Aveda Institute Provo's RGEES, for the cohort period ending on December 31, 2014 was conducted in accordance with the requirements set forth in the NCES earnings survey form and in accordance with the Standards for Conducting the RGEES. Our examination-level attestation is in accordance with the attestation standards contained in the Government Accountability Office's Government Auditing Standards promulgated by the Comptroller General of the United States, and with the procedures for attestations contained in guides developed by the Department of Education's Office of Inspector General.

PURPOSE OF REPORT

This report is intended solely for the information of the Institution's management and the U.S. Department of Education.

(b)(6)



CPA PC

David A Levy CPA PC
Needham, Massachusetts
March 7, 2017

From: Diana Leonardi
Sent: 16 Feb 2017 10:26:00 -0500
To: AltEarningsAppeals
Subject: "Alternate Earnings Appeal"
Attachments: presidents certification.pdf, recalulated DE rates.pdf, CPA attestation.pdf

To whom it may concern;

Please find attached, our completed appeal package including the following

1. Summary of our results including
 - a. the recalculated D/E rates
 - b. our response rate
 - c. the mean and the medial of our RGEES results
 - d. our non- response bias analysis.
- 2.. President's certification
3. CPA attestation

Diana Leonardi

Head of School
Branford Academy of Hair & Cosmetology
203.315.2985
www.branfordacademy.com
school code 041-288

Confidentiality Notice: This electronic communication and any attachments hereto contain confidential information from the Branford Academy of Hair & Cosmetology. This information is only for use by the intended recipient and use by any other party is not authorized. If you are not the intended recipient, or believe that you have received this electronic communication in error, you are hereby notified that any disclosure, copying, distribution or the taking of any action in reliance on the contents of this communication or its attachments is strictly prohibited. If you have received this electronic communication in error, please delete it from your system and notify us immediately by telephone at (203) 315.2985 or by reply electronic mail to the person from whom this message was received, Thank You.



The Secretary
US Department of Education
400 Maryland Avenue, SW
Washington, D.C. 20202

Re: Certification attesting that the Survey was conducted in accordance with the Survey Standards in the Earnings Survey Form

Dear Mr. Secretary:

In connection with our alternate earnings appeal allowed under 34 CFR 668.406 of the final debt-to-earnings (D/E) rates published by the U.S. Department of Education (the department), we certify that the survey was conducted in accordance with the Standards for Conducting the Recent Graduates Employment and Earnings Survey (RGEES) and that the mean or median earnings used to recalculate the debt-to-earnings ratios was accurately determined from the survey results.

(b)(6)

Diana Leonard
Branford Academy of Hair and Cosmetology

2.2.17

Date

**BRANFORD ACADEMY OF HAIR AND COSMETOLOGY
RGEES RESULTS**

	<u>Recalculated D/E Rates</u>			As published January 2017		Revised per Alternate Earnings Recalculated D/E	
1	A	Annual Loan Payment		\$	1,867	\$	1,867
	B	Mean Annual Earnings			11,056		26,013
	C	Median Annual Earnings			10,494		27,000
	D	Higher of Mean or Median	D=Higher of B or C	\$	11,056	\$	27,000
	E	150% of HHS Amount-1 Person used (Year 2014)			17,665		17,665
	F	Earnings for Discretionary			-		9,335
	G	Annual Earning Rate (See below)	G=A/D		16.89%		6.91%
	H	Discretionary Income Rate (See below)	H=A/F		100%		20%
	I	Result			Fail		Pass

2	<u>Response rate</u>				52.27%
		Number of survey respondents		23	
		Number of graduates in the cohort		44	
3	<u>Mean and Median</u>				
		Mean	\$	26,013	\$
		Median	\$	27,000	\$
4	<u>Non Response Bias</u>				5.08
		Graduates with Pell Grants		0.69	
		Graduates with a zero expected family contributi		6.91	
		Females		7.65	

This template calculates the response rate for graduates in your survey. Simply enter the number of graduates who completed the survey in cell B6 and the total number of graduates in the cohort in cell C6. The survey response rate will be automatically calculated in cell D6.

Number of survey respondents	Number of graduates in the cohort	Response rate
23	44	52.27%

This template calculates the mean and median income for graduates in your program. Simply copy the name and total income for each survey respondent starting in row 8. Mean and median income will be automatically calculated in cells C5 and C6, respectively.

MEAN	\$26,013
MEDIAN	\$27,000
Name (or unique ID):	Total Earnings:
1	\$0
2	\$6,000
3	\$16,000
4	\$16,000
5	\$18,500
6	\$21,500
7	\$23,000
8	\$23,000
9	\$25,000
10	\$26,000
11	\$26,000
12	\$27,000
13	\$28,000
14	\$29,000
15	\$29,800
16	\$30,000
17	\$30,000
18	\$32,000
19	\$36,000
20	\$36,500
21	\$38,000
22	\$40,000
23	\$41,000

**BRANFORD ACADEMY OF HAIR AND COSMETOLOGY
251 W MAIN ST
BRANFORD, CT 06405
&
BRANFORD, CT 06405**

**ENTITY NO. 20-8810705
OPE ID NO. 041288-00
DUNS NO. 176-00-0344
NACCAS NO. 016038-00**

**EXAMINATION LEVEL ATTESTATION
RECENT GRADUATE EMPLOYMENT
AND EARNINGS SURVEY (RGEES)
FOR THE YEAR ENDED DECEMBER 31, 2014**

**ALTERNATE EARNINGS APPEAL
SUBMISSION UNDER
34 CFR 668.406**

**DEBT MEASURE YEAR 2015
GAINFUL EMPLOYMENT (GE)
FINAL DEBT-TO-EARNINGS (D/E) RATES
PUBLISHED IN JANUARY 2017**



David A Levy CPA PC
Certified Public Accountants
20 Freeman Place
Needham, MA 02492
Tel. (617) 566-3645 (866) 842-0108
Fax. (866) 681-2377
www.DALCPAPC.net

INDEPENDENT ACCOUNTANTS' REPORT

February 3, 2017

To the Members
Branford Academy of Hair & Cosmetology
251 West Main Street Building #2, Suite 10
Branford, CT 06405

Dear Members,

We have examined the written assertions of the management of Branford Academy of Hair & Cosmetology, OPE #041288-00, stating that the alternate earnings information obtained utilizing the Recent Graduate Employment and Earnings Survey (RGEES) of the Gainful Employment Regulations is in accordance with the Standards Requirements of Section 668.406 of Title 34 of the Code of Federal Regulations (34 CFR 668.406) for the cohort period December 31, 2014, used to calculate the final Debt to Earnings Rates issued in January, 2017. The management of Branford Academy of Hair & Cosmetology is responsible for the school's compliance with those requirements. Our responsibility is to express an opinion on management's written assertions about the institution's compliance that the survey was conducted in accordance with the requirements set forth in the NCES earnings survey form.

Our examination was made in accordance with standards established by the American Institute of Certified Public Accountants (AICPA), attestation standards contained in *Government Accountability Office's Government Auditing Standards*, promulgated by the Comptroller General of the United States, requirements set forth in the Standards for Conducting the Recent Graduates Employment and Earnings Survey (RGEES) and with procedures for attestations contained in guides developed by the Department of Education's Office of Inspector General accordingly

We examined, on a test basis, evidence about Branford Academy of Hair & Cosmetology's compliance with 34 CFR 668.406, and performed other procedures that we considered necessary under the circumstances. We believe our examination provides a reasonable basis for our opinion. Our examination does not provide a legal determination on Branford Academy of Hair & Cosmetology's compliance with specified requirements.

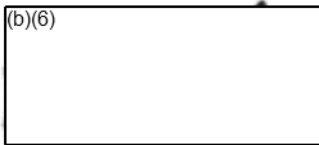
In our opinion, management's written assertions that Branford Academy of Hair & Cosmetology's Recent Graduate Employment and Earnings Survey (RGEES), for the cohort period ending on December 31, 2014 was conducted in accordance with the requirements set forth in the NCES earnings survey form and in accordance with the Standards for Conducting the Recent Graduate Employment Earnings Survey (RGEES). Our examination-level attestation is in accordance with the attestation standards contained in the Government Accountability Office's Government Auditing Standards promulgated by the Comptroller General of the United States, and with the procedures for attestations contained in guides developed by the Department of Education's Office of Inspector General.

This report is intended solely for the information of the Institution's management and the U.S. Department of Education.

Thank you for your consideration.

Sincerely,

(b)(6)



CPAR

David A Levy CPA PC
Needham, Massachusetts
February 3, 2017

From: Fred Pfeffer
Sent: 20 Jan 2017 14:28:51 +0000
To: AltEarningsAppeals
Subject: "Notice of Intent to File Alternate Earnings Appeal" - OPEID #031239

Southeastern College, OPEID #031239, herein files Notice of Intent to File Alternative Appeal for the following programs:

<u>CIP Code</u>	<u>Credential Level</u>	<u>CIP Name</u>
510909 Technology/Technologist	02	Surgical
510805 Technician/Assistant	02	Pharmacy

Please send a reply of receipt.

Thank you,

Frederick A. Pfeffer
Director Student Financial Services
Office of the Chairman
954 – 776 – 4476 office
954 – 275 – 6140 cell

Sincerely

From: Fred Pfeffer
Sent: 20 Jan 2017 14:25:13 +0000
To: AltEarningsAppeals
Subject: "Notice of Intent to File Alternate Earnings Appeal" - OPEID #035554

Southeastern Institute – North Charleston, OPEID #035554, herein files Notice of Intent to File Alternative Appeal for the following programs:

CIP Code	Credential Level	CIP Name
510801	02	Medical/Clinical Assistant
513501	01	Massage

Therapy/Therapeutic Massage

Please send a reply of receipt.

Thank you,

Frederick A. Pfeffer
Director Student Financial Services
Office of the Chairman
954 – 776 – 4476 office
954 – 275 – 6140 cell

From: Cathy Lenardi
Sent: 6 Mar 2017 08:38:26 -0700
To: AltEarningsAppeals
Subject: Alternate Earnings Appeal
Attachments: Gainful Employment 2014.zip



AVEDA INSTITUTE TWIN FALLS

2/22/2017

Nathan Shaw
Aveda Institute Twin Falls
837 Pole Line Rd Suite 103
Twin Falls, ID 83301

To Whom it May Concern,

This letter is to certify and attest that the surveys conducted for the Recent Graduates Employment and Earnings Survey (RGEES) were conducted in accordance with the Standards for Conducting RGEES as set forth by the Department of Education. This also certifies that the mean or median earnings used to recalculate the debt-to-earnings ratios was accurately determined from the survey results. Aveda Institute Twin Falls did follow the standards set forth and attest to this fact.

Sincerely,

(b)(6)

Nathan
President/ Chief Executive Officer
Aveda Institute Twin Falls

Data Edits List

There were no edits applied to the data

Data Security Plan

In order to preserve the confidentiality of the survey results and resulting data these steps must be followed:

- Surveys must be taken in person or over the phone (in a closed office with only approved personnel)
- Approved personnel- Tina, Cathy, or Nancy
- Survey Templates have been set up for each respondent that only allow you to input a check mark into the boxes and a numerical value into questions that were answered with a yes
- All surveys and corresponding information for the Appeal will be stored on Tina's (the Director) office computer only that is password protected to prevent unauthorized access
- Information from these surveys will only be used for the appeal and will remain confidential and only used for statistical purposes. No information will be discussed with unapproved personnel.
- If a respondent's information should become compromised the survey must be excluded from the appeal and the password to the computer changed
- Use of respondent's name or Grad ID will be used for the appeal, do not list any social security numbers
- Once a survey has been entered it must be moved to the completed survey folder within the appeal folder, nonresponse surveys will be moved to the nonresponse folder. This is to ensure that a survey does not have information changed on it
- Do not deviate from the survey questions
- Explanation on earning information
 - Self Employment Income- income you made from your own business
 - Wages from an employer- wages you would have received a W-2 on
 - Undeclared Income- Income that would be from casual jobs such as mowing lawns, shoveling snow or from selling your own belongings to other people or pawn shops

Email Script Instructions For Respondents

As a graduate of Mr. Juans College of hair design, you have been selected to participate in the Recent Graduates Employment and Earnings Survey. We would be grateful if you would take a few minutes out of your day to call us and complete this Survey. All of your answers are confidential and are not reported to the IRS. This survey is to help the school maintain their ability to offer financial aid to future students. Please call the Aveda Institute Twin Falls at 733-7777 and ask for Cathy. Thank you for your time

Good morning. I'm working for the Aveda institute and we're conducting a recent graduates employment and earnings survey that is going to help us remain eligible for financial aid. I am hoping that you will be willing to answer a few questions for us. The survey only takes a couple of minutes and all your earnings information is confidential. We'd really appreciate your help. You can get in touch with me through messenger or call the school at 733-7777 and ask for Cathy. I'll be here all day today, in the afternoon on Thursday and Saturday morning. I look forward to hearing from you.

LIGHTHEART | SANDERS

CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT ACCOUNTANT'S REPORT

To NDR Shaw Inc.

We have examined management's assertions that NDR Shaw Inc. conducted its gainful employment survey of its Title IV programs in accordance with the Standards for Conducting the Recent Graduates Employment and Earnings Survey (GE Standards) and that the mean or median earnings used to recalculate the debt-to earnings ratios was accurately determined from the survey results for the award year ended June 30, 2015. NDR Shaw Inc.'s management is responsible for this statement. Our responsibility is to express an opinion based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants, the requirements set forth in the GE Standards and with attestation standards contained in the Government Accountability Office's Government Auditing Standards promulgated by the Comptroller General of the United States and with procedures for attestations contained in guides developed by and available from the Department of Education's Office of Inspector General, and accordingly, included examining, on a test basis, evidence supporting management's assertions that NDR Shaw Inc. conducted its gainful employment survey in accordance with the previously mentioned standards and performing such other procedures as we considered necessary in the circumstances. We believe that our examination provides a reasonable basis for our opinion.

In our opinion, the gainful employment survey referred to above presents, in all material respects, gainful employment survey results in accordance with the Standards for Conducting the Recent Graduates employment and Earning Survey.

This report is intended solely for the information and use of management and the Department of Education and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,

Lighthouse Sanders and Associates

Lighthouse Sanders and Associates

March 3, 2017

Frequency Counts of Survey Items

Survey Item	Yes	No	Missing
Name	33	0	0
Earnings From Employer	25	8	0
Earnings From Own Business	3	28	2
Earnings From Other	8	24	1

Quality Assurance Plan

Phase 1

Creating the surveys, scripts, and data files

All files will be created on the directors' computer in a password protected file folder. Surveys will have to match exactly to the RGEES and be made so that questions can be answered with only a yes or no response and a value area for questions with a yes answer. After a survey is completed it will be moved to the Completed Survey file folder.

These surveys will have random checks to ensure they were properly filled out every week.

Phase 2

Implementing the surveys and recording data

Each survey will be administered by Cathy, Tina, or Nancy via Telephone interview or in-person interview. The results of these surveys will go into the computer for the corresponding respondent on the preformatted survey.

Everyday a survey respondent at random will be chosen for the director to listen in on to ensure that protocol is being followed and answers are being recorded correctly.

After the surveys have been completed we will enter the data into the Response Information document so that it may be calculated for the appeal.

Phase 3

Submitting the data

Before submission of the data the information will be sent to an independent auditor for approval. Pending his response we will then send it to the appeals board

Student Social Secur Student First Nam Middle Initial Student Last Nan Response

(b)(6)

unable to contact
unable to reach
unable to reach

unable to reach
no current contact info
no current contact info

N unable to reach
no current contact info
no current contact info

no response
no response
no response
no response
no current contact info
unable to reach
no current contact info
unable to reach
unable to reach
no current contact info

no response

no response

AN refusal
no current contact info
no response

refusal
refusal

refusal

refusal

(b)(6)

no response

no response

no response
refusal

no current contact info
no response

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are <First-Name Last-Name>. Is this correct?** If you have legally changed your name but once went by <First-Name Last-Name>, please answer Yes below.
 No→ Continue with question 2.
 Yes→ Skip to question 3.
2. **Have you ever gone by <First-Name Last-Name>?** If you have legally changed your name but once went by <First-Name Last-Name>, please answer Yes below.
 No→ Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.
 Yes

The next few questions are about employment earnings **during the 2014 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2014?**
 No→ Skip to question 4.
 Yes→ **3a.** Think about **the job you held the longest** during 2014. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2014**?

\$ _____

3b. Now think about **all OTHER jobs** you held during 2014. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2014**? If you had no additional jobs, please enter a zero.

\$ _____

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2014?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2014? Please report income minus expenses. If this amount is negative, please enter zero.

\$ _____

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2014, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please return the survey.

Yes → 5a. What was the amount of your additional earnings from work in 2014 that are not already reported above?

\$ _____

*Thank you for your participation.
Please return the survey.*

1. PLANNING YOUR DATA COLLECTION -----

Standard 1:

The survey design components required to conduct the Recent Graduates Employment and Earnings Survey include a plan that addresses the objectives of the survey, the survey design, the data collection plan, the confidentiality pledge, a data security plan, and the human and fiscal resources and time needed to achieve high data quality. To meet this standard, the survey design plan must include the following:

1.11: *A detailed discussion of the goals and objectives of the survey or survey system, including the information needs that will be met, content areas included, the list of program completers to be surveyed, and analytic goals (see Standard 8)

To obtain earnings information from recent graduates in: employer based earnings, self-employment earnings and undeclared earnings. These are used to appeal the Gainful Employment Earnings Rate. Please refer to Reasons for Nonresponse

1.22: *A listing of all survey data items. It is preferred that only RGEES items appear in the survey used to collect data for the Gainful Employment Regulations earnings appeal process.

If the survey provided by ED is administered in conjunction with another survey of program completers, the RGEES questions must be used intact. That is, no alteration of the wording of the survey questions is permitted, and the order of individual items must be preserved. Any additional items must be separate and not applicable to the Gainful Employment issue. These additional items can be added only at the end of the survey to avoid affecting the responses to the questions provided in the Recent Graduates Employment and Earnings Survey.

Only data from the RGEES questions may be used in an appeal.

Please refer to the RGEES document template

1.33: The anticipated data collection procedures must include the elements that follow.

1. Timing of data collection; ***October 24, 2016 to December 7, 2016***
2. Primary mode of collection (e-mail, mail survey, telephone, or in-person interview) (See *RGEES Best Practices Guide*; for information based on OMB "Guidance on Agency Survey and Statistical Information Collections," 1/20/2006); ***Telephone, E-mail, in-person interview, and Facebook messenger***
3. Data collection protocol to be used by data collection staff; ***Please refer to Data Security Plan document***
4. Training of survey collection staff and persons coding and editing the data; ***We had a team meeting on the 15th of November with the staff that was chosen to conduct and document the survey. In this meeting we went over how to contact each program completer, what questions were to be asked and how to record the data received. Please also refer to the Data Security Plan document.***
5. Anticipated response rate for the data collection (see Standard 5.1); and ***Please see Response Information document***
6. Methods used to achieve acceptable response rates (see Standard 2).

Telephone, In-person, E-mail, and Facebook messenger

1.4: *A nondisclosure pledge (see Standard 3.1). ***Please see Data Security Plan document***

1.55: A security plan for preserving the confidentiality of the data during collection, processing, and analysis (see Standard 3.2 for details). ***Please refer to the Data Security Plan document***

1.66: If data may be used now or in the future for any purpose beyond the appeal, provide a disclosure analysis plan that describes how disclosure risk will be controlled (see Standard 3.3 for details). ***Data will not be used beyond the appeal. The file containing all the documentation for the appeal will be password protected after the submission to the appeal board and only the director of the school will have the password***

1.77: Outline the quality assurance plan for each phase of the survey process that will permit monitoring and assessing the performance during implementation.
Please refer to the Quality Assurance Plan document

1.88: Outline the general parameters for monitoring nonresponse and evaluating survey procedures and results (see Standards 5 and 6 for details). **Please refer to the Data Security Plan and the Response Information documents**

1.99: Identify and monitor key milestones of the survey and the time relationships among them. 1.10:

An estimate of the target time period needed for the full survey cycle, including the estimated times for the items that follow.

1. Planning and development; **2 days- going over information with approved personnel, creating the survey templates, and creating the files to store the information in**
2. Data collection; **3 weeks**
3. *Processing and data editing; **3 weeks**
4. Disclosure avoidance plan and analysis, if data will be used for any purpose other than the aggregated data from the RGEES; **1 day**
5. File construction; **2 days**
6. Survey documentation; and **3 weeks**
7. *Completion and review of the reporting template and any additional internal reports. **2 days**

2. DATA COLLECTION METHODOLOGY -----

Standard 2:

Administer data collection instruments and methods in a manner that achieves the best balance between maximizing data quality and controlling measurement error while minimizing respondent burden using best practices established in the field of survey methodology.

2.11: Encourage respondents to participate to maximize response rates and improve data quality. (See the *RGEES Best Practices Guide* for data collection strategies that can be used to achieve high response rates). **Letting respondents know that they are helping future students with the possibility of being able to receive financial aid**

2.22: Design and administer the data collection to achieve the best data quality possible. Doing so requires the steps that follow.

1. Identify the appropriate methods / modes (e.g., e-mail, mail, telephone, Internet) of data collection for recent program completers, the objectives of the data collection, the resources available, and time constraints; **Please refer to the Email Script Instructions document**
2. When using the RGEES platform, or any other electronic data collection system, establish protocols for computer systems to ensure that Internet data collection functions correctly (see the RGEES Platform User Guide on how to install/use the platform); **We did not use an electronic data collection system**
3. Use more than one mode of data collection to improve response rates and / or if needed to meet response rate requirements (e.g., follow up nonrespondents in a mail or Internet survey with telephone calls). (See Standard 5.2 and the Data Collection section in the *RGEES Best Practices Guide* for additional guidance on response modes); and **We used the telephone and In-person interviews to collect results for the survey**
4. Establish the data collection protocol to be followed by the staff involved in the data collection (see the *RGEES Best Practices Guide*).

Please refer to the Data Security Plan document

2.33: Monitor data collection activities.

1. Use internal reporting systems that provide timely reporting of response rates and the reasons for nonresponse throughout the data collection (e.g., paradata, such as refusals, hard to locate cases). These systems should be flexible enough to identify important subgroups with low response rates for more intensive follow-ups. The RGEES Platform has a participation rate reporting function that supports this monitoring. ***Please refer to Reasons for Nonresponse***
2. Specify procedures to use to identify and correct problems. (See the *RGEES Best Practices Guide* for details.) ***Please refer to the Data Security Plan document***

3. MAINTAINING CONFIDENTIALITY -----

Standard 3:

Federal law requires that the confidentiality of data that contain information about individuals (i.e., personally identifiable information or PII) must be protected (20 U.S.C. 1232g). Anyone who will have access to the information must understand the importance of protecting the confidentiality of the survey respondents' information, be cognizant of the requirements of the law, and monitor the confidentiality of PII in their daily activities and in the release of information to the public. Steps must be taken throughout the data collection, processing, and reporting activities to ensure that data are handled in such a way as to avoid disclosure of PII.

LEGAL REQUIREMENTS:

The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. 1232g) and any relevant state confidentiality or privacy laws apply to personally identifiable information used or collected in the survey. Data that include personally identifiable information from students' education records are protected under FERPA and may only be used for the evaluation of federally supported education programs or for conducting studies for, or on behalf of, educational agencies or institutions to improve instruction.

3.11: *The Recent Graduates Employment and Earnings Survey uses the graduation/completion status of program participants, student background information, and their contact information from the students' education records for graduates of a specific Gainful Employment program as part of the evaluation of Title IV-supported gainful employment education programs. This information is protected by FERPA. The respondents must be informed of these protections, and must be assured that their individual data, including their employment and earnings data, will be protected from unauthorized disclosure, will be combined with those of other respondents from their program, and will only be reported in the aggregate when there are a sufficient number of graduates to protect each respondent's data. Note that the reporting rule in the Gainful Employment Regulations requires 30 cases to report data for a program (Section 668.402).

Please refer to the Data Security Plan and E-mail Script documents

3.22: Establish procedures and mechanisms to ensure the information is protected during the production, use, storage, transmittal, and disposition of the survey data in any format (paper survey forms, electronic files, printouts). Ensure that personally identifiable survey

data are protected from physical and electronic intrusion (see RGEES Best Practices Guide for a template for your Security Plan).

Please refer to the Data Security Plan document

- 3.33: The reporting rule in the Gainful Employment Regulations requires 30 cases to report data for a program (Section 668.402). If any additional cross-tabulations are released for external use (e.g., using characteristics of the graduates), any table with a cell with 1 or 2 cases must be recategorized to ensure that each cell in the table has at least 3 cases. This rule applies to counts and to the numerator of any computed rates or percentages, and to the number of cases used to compute an average.

There were no additional cross-tabulations released for external use

4. DATA EDITING -----

STANDARD 4: Data editing will be used to correct inconsistent data in the RGEES data.

4.1 : *The edits that follow must be used. No additional edits may be used.

1. Negative values for any of the income questions will be replaced with zeroes (i.e., survey items 3a, 3b, 4a, and 5a).

There were no edits made to these values as we did not have any negative values

2. When the total income (i.e., sum of survey item responses for 3a, 3b, 4a, and 5a) is calculated, values over \$999,999 will be replaced with \$999,999.

There were no edits made to these values as we did not have any values higher than \$999,999

4.2:* Code the data set to flag each action taken during editing; also retain the unedited data along with the edited data.

There were no edits made to the values as we did not have any negative values or any values higher than \$999,999

5. CALCULATION OF RESPONSE RATES -----

Standard 5: Surveys must be designed and conducted to achieve the highest practical rates of response to ensure that survey results are representative of the list of recent graduates who received Title IV assistance so that they can be used with confidence to reflect the employment status and earnings of the Title IV-assisted recent graduate cohort. Nonresponse bias analysis must be conducted when response rates or other factors suggest the potential for bias to occur.

5.11: * A completed survey must include sufficient responses to determine whether the respondent has earnings and to support reporting the respondent's total earnings (including 0 earnings). The RGEES survey will be considered "complete" if the respondent fills out at least one of the earnings items. The survey response rate is calculated as the ratio of the number of completed surveys (S) to the number of graduates in the cohort (C). Potential respondents that are eligible and not interviewed may include refusals, noncontacts, incomplete responses, or other reasons for nonresponse.

$$\text{Response Rate} = \text{RR} = \text{S/C}$$

1. If cohort members who were excluded from the agreed upon cohort list that the U.S. Department of Education submitted to the Social Security Administration to obtain the cohort earnings data are added, the count of those added cohort members should be

added to the number of cases in the cohort (C) and also to the number of completed surveys (S) (see Introduction for a description of excluded cases).

Please refer to the Completed Surveys and Frequency Counts documents

5.22: As a minimum requirement, at least one half of the recent graduates surveyed for a specific program must submit a completed survey through one or more modes of data collection. That is, the response rate for an individual program must be at least 50 percent for the data to be used to support an appeal under the Gainful Employment Regulations appeal process.

Please refer to the Response Information document

6. NONRESPONSE BIAS ANALYSIS -----

Standard 6: The potential impact of nonresponse on the quality of information obtained from the survey must be taken into consideration. Nonresponse bias is a serious problem and occurs when there is a correlation between the likelihood of participation in the survey and the responses to the survey variable(s) being measured. Survey estimates may be biased if those who choose to participate (respondents) differ substantially and systematically from those who choose not to participate (nonrespondents). If these differences are related to employment status or earnings, the results from the RGEES may be misleading or even erroneous. The nonresponse bias analysis can indicate the potential impact of nonresponse bias. A nonresponse bias analysis must be conducted if the unit response rate is between 50 percent and 80 percent.

Nonresponse bias is assessed by comparing respondents and nonrespondents on information available from graduates' student records. Analysis of recent program level data identified three variables that are readily available in student records and are correlated with earnings: graduates with Pell grants, graduates with a zero expected family contribution, and graduates who are female. A nonresponse bias analysis examines these attributes of the program graduates to determine whether response rates are related to those attributes and/or whether the characteristics of respondents and nonrespondents differ on these characteristics.

If excluded cohort members that are not part of the finalized cohort list that the U.S. Department of Education submitted to the Social Security Administration to obtain the cohort earnings data are added to the list of graduates, the student attribute data for those graduates should be included in the data set prior to conducting the nonresponse bias analysis. (If the RGEES platform is used, data for these graduates should be added to the RGEES data base. If the RGEES platform is not used, these counts should be included in the nonresponse bias analysis.)

1. The first question in a nonresponse bias analysis is whether the response rates vary across the attributes examined (i.e., do the response rates computed for the group of respondents who received Pell grants differ from those who had a zero expected family contribution, or those who are female)?
2. The second question in a nonresponse bias analysis is whether there are differences between respondents and nonrespondents on the attributes examined—for example, does the percent of responding graduates who received Pell grants differ from the

percent of nonresponding graduates who received Pell grants; are there differences between responding and nonresponding graduates in the percentages of graduates with zero expected family contributions; or the percentages who are female).

6.11: *The basic measure of nonresponse bias is the relative bias, that is, the ratio of the bias in an attribute to the percentage of graduates in the cohort with the attribute(s) measured based on data from the graduates' student records. The relative bias must be computed for the percent of graduates who received Pell Grants while enrolled, the percent with zero expected family contributions, and the percent female and the average relative bias averaged over these three attributes.

If excluded cohort members that are not part of the agreed upon cohort list that the U.S. Department of Education submitted to the Social Security Administration to obtain the cohort earnings data are added to the cohort, they must be added to the data collection data base before the final nonresponse bias analysis is conducted (see Introduction for a description of excluded cases).

*The nonresponse bias analysis must be conducted both with and without the excluded cases. The relative bias must be calculated as follows:

1. An estimate of the bias due to nonresponse for each of the three attributes examined can be computed as the product of the nonresponse rate and the difference between respondents and nonrespondents. An estimate of the bias for each of the three attributes examined is given by:

$$\bar{B}(Y_{NR}) = \bar{Y}_R - \bar{Y}_T = (N_{NR} / N) (\bar{Y}_R - \bar{Y}_{NR})$$

Where:

\bar{Y}_T = the percent based on all cases;

\bar{Y}_R = the percent based only on respondent cases;

\bar{Y}_{NR} = the percent based only on the nonrespondent cases;

N = the total number of cases; and

N_{NR} = the number of nonrespondent cases.

Please refer to the Response Information document

2. An estimate of the relative bias is then computed as the ratio of the bias due to nonresponse to the actual value derived from student records.

$$\text{Rel}B(\bar{Y}_{NR}) = \bar{B}(\bar{Y}_{NR}) / \bar{Y}_T$$

Please refer to the Response Information document

3. The average relative bias due to nonresponse, computed as the average of the absolute value of the relative bias due to nonresponse measured for each of the three attributes

examined, is used to measure the relative bias due to nonresponse present in of the RGEES data.

$$\text{Average Rel}(\bar{Y}_{NR}) = (|(\bar{B}(Y_{1NR})/\bar{Y}_{1T})| + |(\bar{B}(Y_{2NR})/\bar{Y}_{2T})| + |(\bar{B}(Y_{3NR})/\bar{Y}_{3T})|)/3$$

Please refer to the Response Information document

6.22: *In the case of nonresponse to the RGEES, the following decision rule applies:

As a minimum requirement, the average relative bias due to nonresponse (equation 6.1.3) in the data for recent graduates surveyed for a specific program must not exceed 10 percent. That is, the average relative bias computed over the percent of graduates who received a Pell grant, the percent with a zero expected family contribution, and the percent female within an individual program must not exceed 10 percent in order for the earnings data from RGEES to be used to support an appeal under the Gainful Employment Regulations appeal process.

Please refer to the Response Information document

7. CALCULATING THE MEAN AND MEDIAN-----

Standard 7: Established procedures must be used to compute the mean and median of the earnings data collected using RGEES.

7.11: *The mean is the average, computed as the sum of all earnings across graduates who responded to the survey divided by the number of graduates who responded to the survey. Nonrespondents must be excluded from the computation, but respondents who reported zero (\$0) earnings must be included in the computation. (The mean will be calculated automatically by the RGEES platform. If the RGEES platform is not used, the mean must be computed as described here.) ***Please refer to Response Information document***

7.22: *The median is the midpoint of the distribution of all reported earnings, including zeros (\$0). One half of the respondents with earnings reported (including zeros (\$)) are above the median and one half are below the median. . (The median will be calculated automatically by the RGEES platform. If the RGEES platform is not used, the median must be computed as described here.)

1. Order the respondents' earnings from the lowest (\$0) to the highest (\$999,999). (If multiple graduates have equal amounts of total income, enter that amount once for each graduate with that amount of income.) ***Please refer to Response Information document***
2. Identify the middlemost earnings value which is the median earnings value. If the number of respondents is even, there is no one middle value. In this instance, the median is computed as the mean of the two earnings values closest to the middle.

Please refer to Response Information document

8. DOCUMENTING A SURVEY SYSTEM -----

Standard 8: Complete documentation must be developed for each program that uses the RGEES in an appeal of the program's graduates' earnings under the Gainful Employment Regulations. Documentation includes those materials necessary to replicate and evaluate each survey.

8.1: *Survey documentation must, at a minimum, include the elements that follow.

1. Final data set(s), final instrument(s) or a facsimile thereof; **Response Information and completed surveys documents**
2. Definitions of all variables, including coding; **Response information document**
3. Data file layout; **Response Information document**
4. Descriptions of constructed variables on the data file that are computed from responses to other variables on the file; **Variables used to uniquely identify document**
5. List of variables that could be used (alone or in combination) to uniquely identify an individual graduate in the data file; **variables used to uniquely identify document**
6. List of all edits applied to the data; **Data Edits list document**
7. Frequency counts of all survey items, including counts of the number missing.

Frequency Counts document

8.2: If the data will be used for any purposes other than the appeal under the Gainful Employment Regulations, the documentation must also include the elements that follow.

1. General description of disclosure avoidance techniques and **Not used for anything other than appeal**
2. Descriptions of restrictions on the use of data (e.g., limited to statistical uses; when using restricted data files, all unweighted counts included in any release must be rounded). **Not used for anything other than appeal**

8.33: *System documentation must include the elements that follow. If using the RGEES Platform, and any alternative modes are used, 1 and 2 should be modified to include relevant information for modes other than the web collection.

1. All instructions to respondents and interviewers about how to properly respond to a survey item or about how to properly present a survey item; **E-mail Script and Data Security Plan documents**
2. Description of the data collection methodology; **Data Security Plan document**
3. Data editing plan specifications (see Standard 4 and the *RGEES Best Practices Guide*); **Data Edits document**
4. Data processing plan specifications and justifications for why they were implemented; **Data Security Plan document**
5. Response rates; and **Response Information document**
6. Nonresponse bias analysis, if applicable. **Response Information document**

Variables to Uniquely Identify

First and Last Name for respondents

Graduates School ID #

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Angela Tipton. Is this correct?** If you have legally changed your name but once went by Angela Tipton, please answer Yes below.

No → Continue with question 2.

Yes → Skip to question 3.

2. **Have you ever gone by Angela Tipton?** If you have legally changed your name but once went by Angela Tipton, please answer Yes below.

No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.

Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**

No → Skip to question 4.

Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$4,200.00

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$18,250.00

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$2,400.00

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$0.00

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Angelica Burns. Is this correct?** If you have legally changed your name but once went by Angelica Burns, please answer Yes below.

No → Continue with question 2.

Yes → Skip to question 3.

2. **Have you ever gone by Angelica Burns?** If you have legally changed your name but once went by Angelica Burns, please answer Yes below.

No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.

Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**

No → Skip to question 4.

Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$14,400.00

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$2,000.00

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Ashley Studer. Is this correct?** If you have legally changed your name but once went by Ashley Studer, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Ashley Studer?** If you have legally changed your name but once went by Ashely Studer, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$23,780

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Bailey Anderson. Is this correct?** If you have legally changed your name but once went by Bailey Anderson, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Bailey Anderson?** If you have legally changed your name but once went by Bailey Anderson, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$5000

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$2000

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Catherine Lenardi. Is this correct?** If you have legally changed your name but once went by Catherine Lenardi, please answer Yes below.
 No→ *Continue with question 2.*
 Yes→ *Skip to question 3.*
2. **Have you ever gone by Catherine Lenardi?** If you have legally changed your name but once went by Catherine Lenardi, please answer Yes below.
 No→ *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No→ *Skip to question 4.*
 Yes→ **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$8,700.00

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$9,500.00

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$7,800.00

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Cathy Cavender. Is this correct?** If you have legally changed your name but once went by Cathy Cavender, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Cathy Cavender?** If you have legally changed your name but once went by Cathy Cavender, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Charlene Fletcher. Is this correct?** If you have legally changed your name but once went by Charlene Fletcher, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Charlene Fletcher?** If you have legally changed your name but once went by Charlene Fletcher, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$21,600.00

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$0

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Crystal Luna. Is this correct?** If you have legally changed your name but once went by Crystal Luna, please answer Yes below.
 No → Continue with question 2.
 Yes → Skip to question 3.
2. **Have you ever gone by Crystal Luna?** If you have legally changed your name but once went by Crystal Luna, please answer Yes below.
 No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → Skip to question 4.
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$13978

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$3500

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Destiny Hall. Is this correct?** If you have legally changed your name but once went by Destiny Hall, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Destiny Hall?** If you have legally changed your name but once went by Destiny Hall, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$13,000

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Diana Boden. Is this correct?** If you have legally changed your name but once went by Diana Boden, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Diana Boden?** If you have legally changed your name but once went by Diana Boden, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Fabiola Aguilar. Is this correct?** If you have legally changed your name but once went by Fabiola Aguilar, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Fabiola Aguilar?** If you have legally changed your name but once went by Fabiola Aguilar, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Gabriela Arevalo. Is this correct?** If you have legally changed your name but once went by Gabriela Arevalo, please answer Yes below.
 No → Continue with question 2.
 Yes → Skip to question 3.
2. **Have you ever gone by Gabriela Arevalo?** If you have legally changed your name but once went by Gabriela Arevalo, please answer Yes below.
 No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → Skip to question 4.
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

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1. **Please verify that you are Heather Lee. Is this correct?** If you have legally changed your name but once went by Heather Lee, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Heather Lee?** If you have legally changed your name but once went by Heather Lee, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Jennifer Moreno. Is this correct?** If you have legally changed your name but once went by Jennifer Moreno, please answer Yes below.

No → Continue with question 2.

Yes → Skip to question 3.

2. **Have you ever gone by Jennifer Moreno?** If you have legally changed your name but once went by Jennifer Moreno, please answer Yes below.

No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.

Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**

No → Skip to question 4.

Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$34000

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$0

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$800

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Jodie Leedom. Is this correct?** If you have legally changed your name but once went by Jodie Leedom, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Jodie Leedom?** If you have legally changed your name but once went by Jodie Leedom, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$25,000.00

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$0

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Kiley Garland. Is this correct?** If you have legally changed your name but once went by Kiley Garland, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Kiley Garland?** If you have legally changed your name but once went by Kiley Garland, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$12650

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$2000

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

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1. **Please verify that you are Kori Miley. Is this correct?** If you have legally changed your name but once went by Kori Miley, please answer Yes below.

No → Continue with question 2.

Yes → Skip to question 3.

2. **Have you ever gone by Kori Miley?** If you have legally changed your name but once went by Kori Miley, please answer Yes below.

No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.

Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**

No → Skip to question 4.

Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$29,300.00

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Margarita Garcia. Is this correct?** If you have legally changed your name but once went by Margarita Garcia, please answer Yes below.

No → Continue with question 2.

Yes → Skip to question 3.

2. **Have you ever gone by Margarita Garcia?** If you have legally changed your name but once went by Margarita Garcia, please answer Yes below.

No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.

Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**

No → Skip to question 4.

Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$400

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Mary Graham. Is this correct?** If you have legally changed your name but once went by Mary Graham, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Mary Graham?** If you have legally changed your name but once went by Mary Graham, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$18,000.00

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$0

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Megan Hadley. Is this correct?** If you have legally changed your name but once went by Megan Hadley, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Megan Hadley?** If you have legally changed your name but once went by Megan Hadley, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$14400

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$1200

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$2400

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Melissa Morgensen. Is this correct?** If you have legally changed your name but once went by Melissa Morgensen, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Melissa Morgensen?** If you have legally changed your name but once went by Melissa Morgensen, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$3,400

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Micheala Cox. Is this correct?** If you have legally changed your name but once went by Micheala Cox, please answer Yes below.
 No → Continue with question 2.
 Yes → Skip to question 3.
2. **Have you ever gone by Micheala Cox?** If you have legally changed your name but once went by Micheala Cox, please answer Yes below.
 No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → Skip to question 4.
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$15,000.00

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$0.00

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$6,000.00

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Nicola Perez. Is this correct?** If you have legally changed your name but once went by Nicola Perez, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Nicola Perez?** If you have legally changed your name but once went by Nicola Perez, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$46,940.00

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$0

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Rashele Zepeda-Hogan. Is this correct?** If you have legally changed your name but once went by Rashele Zepeda-Hogan, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Rashele Zepeda-Hogan?** If you have legally changed your name but once went by Rashele Zepeda-Hogan, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Savanna Koontz. Is this correct?** If you have legally changed your name but once went by Savanna Koontz, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Savanna Koontz?** If you have legally changed your name but once went by Savanna Koontz, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$22,000.00

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$5,000.00

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Savannah Salazar. Is this correct?** If you have legally changed your name but once went by Savannah Salazar, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Savannah Salazar?** If you have legally changed your name but once went by Savannah Salazar, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$6,500.00

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$2,000.00

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Shana Stevens. Is this correct?** If you have legally changed your name but once went by Shana Stevens, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Shana Stevens?** If you have legally changed your name but once went by Shana Stevens, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$13,000.00

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$0.00

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$12,000.00

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Shanay Terrell. Is this correct?** If you have legally changed your name but once went by Shanay Terrell, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Shanay Terrell?** If you have legally changed your name but once went by Shanay Terrell, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$16,000.00

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$0

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Spring Waters. Is this correct?** If you have legally changed your name but once went by Spring Waters, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Spring Waters?** If you have legally changed your name but once went by Spring Waters, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$13,910

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Stephanie Serrano. Is this correct?** If you have legally changed your name but once went by Stephanie Serrano, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Stephanie Serrano?** If you have legally changed your name but once went by Stephanie Serrano, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Tatiana Mandujano. Is this correct?** If you have legally changed your name but once went by Tatiana Mandujano, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Tatiana Mandujano?** If you have legally changed your name but once went by Tatiana Mandujano, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$26,000.00

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$0

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Tecee Ferris. Is this correct?** If you have legally changed your name but once went by Tecee Ferris, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Tecee Ferris?** If you have legally changed your name but once went by Tecee Ferris, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$13,000.00

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$3,000.00

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

*The information you provide on this survey will be grouped with information from other graduates of your program. Average earnings for all graduates of the program will be calculated and reported to the U.S. Department of Education. Your individual earnings will **never** be reported, disclosed, or used in any other manner.*

1. **Please verify that you are Veronica Reyes. Is this correct?** If you have legally changed your name but once went by Veronica Reyes, please answer Yes below.

No → Continue with question 2.

Yes → Skip to question 3.

2. **Have you ever gone by Veronica Reyes?** If you have legally changed your name but once went by Veronica Reyes, please answer Yes below.

No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.

Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**

No → Skip to question 4.

Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$5000

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$3000

4. Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?

No → Skip to question 5.

Yes → 4a. What was the amount you received in net self-employment income in 2015? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. In 2015, did you earn any other money from work you did that you have not already reported on this survey?

No → Thank you. Please **return the survey**.

Yes → 5a. What was the amount of your additional earnings from work in 2015 that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Angel Stone. Is this correct?** If you have legally changed your name but once went by Angel Stone, please answer Yes below.
 No → Continue with question 2.
 Yes → Skip to question 3.
2. **Have you ever gone by Angel Stone?** If you have legally changed your name but once went by Angel Stone, please answer Yes below.
 No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → Skip to question 4.
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Anna Osterhoudt. Is this correct?** If you have legally changed your name but once went by Anna Osterhoudt, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Anna Osterhoudt?** If you have legally changed your name but once went by Anna Osterhoudt, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Ashley Bryson. Is this correct?** If you have legally changed your name but once went by Ashley Bryson, please answer Yes below.
 No → Continue with question 2.
 Yes → Skip to question 3.
2. **Have you ever gone by Ashley Bryson?** If you have legally changed your name but once went by Ashley Bryson, please answer Yes below.
 No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → Skip to question 4.
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Britana Cantu. Is this correct?** If you have legally changed your name but once went by Britana Cantu, please answer Yes below.
 No → Continue with question 2.
 Yes → Skip to question 3.
2. **Have you ever gone by Britanan Cantu?** If you have legally changed your name but once went by Britana Cantu, please answer Yes below.
 No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → Skip to question 4.
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Brynn Rodriguez. Is this correct?** If you have legally changed your name but once went by Brynn Rodriguez, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Brynn Rodriguez?** If you have legally changed your name but once went by Brynn Rodriguez, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Clarissa Lujan. Is this correct?** If you have legally changed your name but once went by Clarissa Lujan, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Clarissa Lujan?** If you have legally changed your name but once went by Clarissa Lujan, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Coralia Coral. Is this correct?** If you have legally changed your name but once went by Coralia Coral, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Coralia Coral?** If you have legally changed your name but once went by Coralia Coral, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Danielle Jones. Is this correct?** If you have legally changed your name but once went by Danielle Jones, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Danielle Jones?** If you have legally changed your name but once went by Danielle Jones, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Denise Sprenger. Is this correct?** If you have legally changed your name but once went by Denise Sprenger, please answer Yes below.
 No → Continue with question 2.
 Yes → Skip to question 3.
2. **Have you ever gone by Denise Sprenger?** If you have legally changed your name but once went by Denise Sprenger, please answer Yes below.
 No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → Skip to question 4.
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Diana Romans. Is this correct?** If you have legally changed your name but once went by Diana Romans, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Diana Romans?** If you have legally changed your name but once went by Diana Romans, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Elizabeth Garcia. Is this correct?** If you have legally changed your name but once went by Elizabeth Garcia, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Elizabeth Garcia?** If you have legally changed your name but once went by Elizabeth Garcia, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

The purpose of the Recent Graduates Employment and Earnings Survey is to collect information about the average earnings of graduates from programs whose students receive federal financial aid and which are subject to regulations on gainful employment.

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1. **Please verify that you are Erin Kuhn. Is this correct?** If you have legally changed your name but once went by Erin Kuhn, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Erin Kuhn?** If you have legally changed your name but once went by Erin Kuhn, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Heidi Jeffs. Is this correct?** If you have legally changed your name but once went by Heidi Jeffs, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Heidi Jeffs?** If you have legally changed your name but once went by Heidi Jeffs, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No→ *Skip to question 5.*

- Yes→ **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

- 5.** People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No→ *Thank you. Please **return the survey.***

Yes→ **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Ivette Turner. Is this correct?** If you have legally changed your name but once went by Ivette Turner, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Ivette Turner?** If you have legally changed your name but once went by Ivette Turner, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Joyia Lovell. Is this correct?** If you have legally changed your name but once went by Joyia Lovell, please answer Yes below.
 No → Continue with question 2.
 Yes → Skip to question 3.
2. **Have you ever gone by Joyia Lovell?** If you have legally changed your name but once went by Joyia Lovell, please answer Yes below.
 No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → Skip to question 4.
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Kae Lani Staples. Is this correct?** If you have legally changed your name but once went by Kae Lani Staples, please answer Yes below.
 No → Continue with question 2.
 Yes → Skip to question 3.
2. **Have you ever gone by Kae Lani Staples?** If you have legally changed your name but once went by Kae Lani Staples, please answer Yes below.
 No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → Skip to question 4.
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Katie Christiansen. Is this correct?** If you have legally changed your name but once went by Katie Christiansen, please answer Yes below.
 No → Continue with question 2.
 Yes → Skip to question 3.
2. **Have you ever gone by Katie Christiansen?** If you have legally changed your name but once went by Katie Christiansen, please answer Yes below.
 No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → Skip to question 4.
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**
 No → Skip to question 5.

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey**.*

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Krysta Maier. Is this correct?** If you have legally changed your name but once went by Krysta Maier, please answer Yes below.
 No → Continue with question 2.
 Yes → Skip to question 3.
2. **Have you ever gone by Krysta Maier?** If you have legally changed your name but once went by Krysta Maier, please answer Yes below.
 No → Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → Skip to question 4.
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Latoya Crabtree. Is this correct?** If you have legally changed your name but once went by Latoya Crabtree, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Latoya Crabtree?** If you have legally changed your name but once went by Latoya Crabtree, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Lindsay Henderson. Is this correct?** If you have legally changed your name but once went by Lindsay Henderson, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Lindsay Henderson?** If you have legally changed your name but once went by Lindsay Henderson, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

Recent Graduates Employment and Earnings Survey

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1. **Please verify that you are Lorie Haney. Is this correct?** If you have legally changed your name but once went by Lorie Haney, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Lorie Haney?** If you have legally changed your name but once went by Lorie Haney, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year.**

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once.** Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate.** Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015?**

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015?** If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**

No → *Skip to question 5.*

Yes → **4a.** What was the amount you received in net self-employment income in **2015**? Please report income minus expenses. If this amount is negative, please enter zero.

\$

5. People sometimes earn extra money doing work outside of their regular jobs, such as freelancing, consulting, moonlighting, or doing other casual jobs. **In 2015, did you earn any other money from work you did that you have not already reported on this survey?**

No → *Thank you. Please **return the survey.***

Yes → **5a.** What was the amount of your additional earnings from work in **2015** that are not already reported above?

\$

*Thank you for your participation.
Please return the survey.*

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1. **Please verify that you are Lydia Suarez. Is this correct?** If you have legally changed your name but once went by Lydia Suarez, please answer Yes below.
 No → *Continue with question 2.*
 Yes → *Skip to question 3.*
2. **Have you ever gone by Lydia Suarez?** If you have legally changed your name but once went by Lydia Suarez, please answer Yes below.
 No → *Thank you. Please return the survey so that we can remove you from our list and you are not contacted again.*
 Yes

The next few questions are about employment earnings **during the 2015 calendar year**.

This survey asks about wages and self-employment income separately. In some cases, it may not be clear to you where earnings you received should be reported. Please just use your best judgment about this, but please **do NOT report the same earnings more than once**. Remember to include earnings **from ALL jobs, even if they are not related to your degree or certificate**. Please do NOT include sources of income other than employment, such as alimony, child support, social security, disability, or unemployment compensation.

3. **Did you receive any wages, salary, tips, overtime pay, bonuses, or commissions from an employer in 2015?**
 No → *Skip to question 4.*
 Yes → **3a.** Think about **the job you held the longest** during 2015. **In total**, how much did you earn **from that employer**, before taxes and other deductions, in **2015**?

\$

3b. Now think about **all OTHER jobs** you held during 2015. **In total**, how much did you receive **from all other employers**, before taxes and other deductions, in **2015**? If you had no additional jobs, please enter a zero.

\$

4. **Excluding any income mentioned above, did you receive any self-employment income, including income from your own business, in 2015?**